

MINUTES
REGULAR BOARD MEETING – August 28, 2023

Board President Joseph A. Caffrey called the meeting to order at 6:30 p.m.

Superintendent Costello led the Pledge of Allegiance.

Board Secretary, Thomas F. Telesz called the roll.

9 Members Present: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

President Caffrey – The chair wishes to announce the Board held an Executive Session prior to the Regular Board Meeting of August 28, 2023. The subjects discussed in the Executive Session related solely to matters of employee relations, labor negotiations, and/or threatened or actual litigation.

Motion to approve the meeting minutes from the Regular Board meetings on June 27, 2023 and dispense with the reading of those minutes.

Motion by Ms. Harris seconded by Ms. Thomas to approve the Regular Meeting minutes of June 27, 2023.

9 Ayes: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

SUPERINTENDENT REPORT

Dr Costello – “The most wonderful time of year” September 7th is the start of school. Dr. Costello reviewed with the board and community that we will be providing each student with a clear backpack. This is for security reasons. A clear backpack helps everyone get into the school safely and timely. If the metal detectors detect metal, it is easy to identify the item. Furthermore, it was an opportunity to help our parents offset costs. The process for sports bags and vo-tech bags have not changed. They will still be checked and put in the sports bag area. Lunches bags, purses, and cosmetic bags are still allowed. Chromebooks and books will fit along with pockets for beverages. Our policy was always not to allow outside food or drinks in the building. The exception was during the pandemic when water fountains were not in use. Currently, sealed drinks in clear bottles or cleared empty bottles are permitted. Large metal bottles are not. Dr. Costello shared an example of bags and gave the group an opportunity to pass it around. Students are welcome to bring their own clear bags. Eventually we will have Wolfpack stickers. Elementary students will have cards that will show with their names. Dr. Costello thanked the board for helping provide another level of security and supporting the community. Over the next 5 days, the community will receive a sky alert from each school with details on where and when to pick up the backpacks. The alerts will be in both Spanish and English. If parents are unable to pick them up prior to the first day of school, they will be available on the first day of school. Parents will have to pick up the bags at each child’s individual school.

There are many construction projects throughout the district. We are in the first year of a 6 year plan. This year GAR, Solomon, and Kistler are in phase one of the plan. This means they are

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getting new air conditioning, lighting, and ceiling. It will take 2 years to complete. This year we will accept bids for the remaining schools. Every building will be remodeled. We will maintain the buildings as they should be, learning from the past.

There is also a paving project in place at each school. This includes sidewalks, parking lots and curbs. These projects will take place on nights and weekends.

These projects will require flexibility and patience, but in the end our district will be better because of these projects.

Mr. Mike Krzywicki shared that despite rumors, the building will be ready for the first day of school. However, the projects will not be completed. The buildings will be clean, but not as clean as they usually would be for the start of school, for example waxing floors. The contractors will start working at night on September 11th.

Mr. Mark Atherton asked about a leak at Kistler. Mr. Krzywicki shared that the leak is coming from the HVAC units. Repairs started this afternoon. It is not the roof. The units are 20 years old. The roof top HVAC is being replaced but is delayed because of the lead time.

Ms. Denise Thomas inquired about the out-of-order bathrooms at GAR. Mr. Krzywicki stated that Dr. Costello approved an outside company to address the most serious problems. Ms. Thomas also asked if the partial roofing project at GAR will fix the water damage problem at GAR. Mr. Krzywicki feels it should. There was a recent leak after some heavy winds blew a piece of flashing over. Another leak was the result of the rotted wood header above a window. At best the windows were replaced in 78. She asked about getting the water damaged replaced. Mr. Krzywicki explained that the ceiling tiles were replaced. Three classrooms still have some plaster damage. They are in the process of being plastered. A dehumidifier is being run in the worst of the rooms. Once the humidity levels are down, it will be painted, and the flooring will be replaced.

Ms. Harris inquired about asbestos clearances assessment at GAR that will be voted on tonight. Mr. Krzywicki explained that there is also a \$15,000 credit from Detwiler roofing on the agenda tonight. The intent was to run new roof drain piping exactly where the old one was. However, the old piping had asbestos. The asbestos was removed. The item on the agenda was to monitor the air after removal. This was done with a process called glove bagged. The doors are sealed and reals negative air so the dust cannot leave the room. The abatement was completed in one day. The pipe was run next to the existing pipe which saves the cost of removing the existing pipe.

Mr. Atherton asked for a date of when we could use the new turf fields. Mr. Krzywicki explained that we are just waiting on the fence contractor, and it could be completed as early as tomorrow. The topsoil and seeding will not be done, but that should affect the turf fields. The logical start date will be Tuesday after Labor Day. Dr. Costello stated the fields were done a week ago. The hold up was the logistics to get in there as far as landscaping, fencing, paved surfaces.

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Dr. Costello updated everyone on the Fair Funding trial. He shared that he will be a part of the Basic Education Funding Committee hearing the second week of September. He took a moment to recognize Tracy Hughes in the audience. Her son, Michael Horvath also testified in the Fair Funding Trial as our student representation. Michael graduated from Meyers High School in 2019. Dr. Costello shared how nervous he was testifying as a superintendent and a Doctor of Education and how impressed he was Michael's testimony. In fact, his testimony was mentioned in the final documentation. Dr. Costello shared that we were successful in the lawsuit that we were underfunded for many years, and we would not have been successful without Michael's testimony. Dr. Costello thanked Ms. Hughes and asked her to thank Michael.

FACILITIES MANAGEMENT REPORT

Mr. Mike Krzywicki read the following report.

Admin Building:

Continued to address work requests

Dan Flood Elementary:

Continued to address work requests

Removed asphalt paving behind modulars, spread topsoil & seeded

Continued lawn maintenance

Dodson Elementary:

Continued to address work requests

Replaced catch basin in parking lot

Repaired fence along property line

Applied seal coat to asphalt paving along Airy Street & Jones Street

E.L. Meyers Building:

Continues to perform building security checks while building is unoccupied

Continued lawn maintenance

GAR Middle School:

Continued to address work requests

Completed partial roof replacement & installation of metal wall panels

Completed installation of emergency generator

Completed replacement of catch basins, curb, sidewalks & asphalt paving

Commenced lighting replacement in areas not included in previous ESCO project

Auditorium, 2 stairwells and 4 rooms in the basement were missed in a previous project that are being taken care of in the project. Some fixtures are on back order for the auditorium.

Heights Murray Elementary:

Continued to address work requests

Continued lawn maintenance

Commenced replacement of concrete curbs and sidewalks

Moved the curb line out to accommodate tractor trailers

The playground and basketball courts may not be done before school, but shortly after.

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Kistler Elementary:

Continued to address work requests
Continued lawn maintenance
Completed replacement of ceiling grid & tiles
Completed replacement of lighting fixtures
Completed replacement of concrete paving at main entrance
Removed existing inoperable A/C unit serving pool
Top soil will be completed before school, but not grass

Mackin Elementary:

Continued to address work requests

Solomon Complex:

Continued to address work requests
Continued lawn maintenance
Completed replacement of unit ventilators & ceiling tiles
Completed replacement of lighting fixtures
Completed replacement of catch basins

Stadium:

Completed field house
Completed turf on Field 1 & 2, completed concrete curbs & asphalt paving, continued installation fence and placement of topsoil.

W-B High School:

Continued to address work requests
Continued to address remaining punch list/warranty items

General:

Line striping & mowing of grass athletic fields will continue to be performed on an as-needed basis.

During the last 60 days, we have completed approximately 80 work requests. The current number of unassigned work requests is 14. The majority of those work requests are related to issues that need to be further investigated. Our maintenance staff is currently addressing approximately 154 new work orders, many of which were submitted over the last 2 weeks.

Mr. Joe Caffrey took a moment to acknowledge the board for all the hard work and difficult decisions made to help the district to grow and improve without raising taxes and in a positive financial situation. He also acknowledged the leadership of Dr. Costello and his team.

OLD BUSINESS

Attorney Wendolowski recognized Ms. Tracy Hughes and her son for their help with the Fair Funding trial.

COMMUNICATIONS FROM CITIZENS

Only Mr. Sam Troy signed in, but he was not in attendance at this time.

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Amanda Dougert, Junior Class Treasurer – New Food and Drink Policy Problems

- Creates waste
- Dietary & allergy intolerance
- Bus schedules
- Lack of security discipline

Solutions

- Clear reusable water bottles
- Consulting security appropriate discipline
- Closing breakfast cart after all students have entered the building

Dr. Costello – We are not banning outside food and drink. It just cannot be open and has to be opened in the cafeteria. He shared that plastic drink containers can be brought in and filled at the water fountains.

Dr. Costello and his team shared that he met with students to inquire about security concerns and we are continuing to adapt and address student safety and security concerns. In fact, the clear bags are a result of those meetings.

Dr. Costello encourages students to share their concerns and offered to meet with the junior class offers.

Mr. Caffrey stressed that the new security company took over in April. Rev. Walker stressed for that the students to share their concerns as they come up and not to wait.

Ms. Harris asked representatives with the Nutrition Group if the breakfast cart could be left open longer. Ms. Harris stated that she would be meeting with Nutrition and would address any concerns that the students have with the group.

Dr. Costello shared that we started a recycling program.

Daniel Dotzel – Food and Drink

Mr. Dotzel reminded the group that he was in 7th grade when Covid hit. So while the Food and Drink Policy was only loosen up during COVID, students like him, don't know or remember a pre-COVID policy. "This is new to us." He thanked Dr. Costello for clearing up some details of the policy because the Sky Alert was vague.

Mr. Dotzel asked about the coffee cart and the line. Dr. Costello stated that it will be open and should be able to accommodate the lines.

Mr. Dotzel shared that the water at the building tastes chlorinated. Mr. Krzywicki stated that it is from Pennsylvania American Water, and it is chlorinated. Dr. Costello shared that's why we give the option to bring a sealed container. He further explained that we are installing water filling stations in the wellness center.

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Elijah Scaramastro -Mr. Scaramastro inquired about the clear backpacks holding up in the cold weather and what if they do not hold up. Dr. Costello shared that we did our best to test them for durability. We do have extra. Dr. Costello passed the backpack around and shared some of the reasons why we chose this one.

Brianna Rentko, Junior Class Vice President

Ms. Renko inquired whether there will be more water filling stations throughout the school. Mr. Krzywicki asked if we could double the number of filling stations to be approved tonight. Mr. Faust stated that the filling stations will have another layer of filtration. He does not know if it will get rid of the chlorine taste, but it may.

Ms. Renko shared her concerns about students leaving trash in the water fountains. Dr. Costello shared that this is exactly why the coffee station was closed down for a short time. He reminded the group that the student body does need to take responsibility and take care of the amenities provided to them.

She also shared the same concerns as the others about the security team at the school especially about them addressing student bringing in prohibited items into the school. Dr. Costello shared again, that's why we have a new security team. The security team is using QR codes to check in. The security team does not discipline but should immediately report to the principals.

Dr. Costello shared how much he enjoys meeting with the senior class officers and extended an offer to meet with the junior class officers.

LUZERNE INTERMEDIATE UNIT #18

Ms. Thomas – The next meeting will be Wednesday, September 27th at 6:30 PM.

WILKES-BARRE AREA CAREER AND TECHNICAL CENTER

Mr. Faust – Unfortunately, Mr. John Maley, the chairman of the board passed away. Mr. Faust shared condolences to his family and acknowledged his unprecedented service to our vo-tech. Megan Tennison has been elected the chairwoman of the board. The vice chair will be elected at the next meeting.

Today was the first day of school at the CTC. This year there are 1,155 students enrolled. This is a few hundred increase in enrollment from last year. The board will be looking to expand opportunities for our students to make sure class sizes are manageable. Mr. Faust and Dr. Guarilia will be presenting at a House Democratic Policy Hearing on Vo Tech Education hosted by Representative Jim Haddock, a graduate of WBACTC. There they will recommend changes.

Ms. Harris also shared her condolences for Mr. Maley's family. Mr. Maley has 25 years of service as a Hanover Area School Director.

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CURRICULUM/ADMINISTRATION COMMITTEE

Mr. Evans presented the following report and recommendations for the Board’s approval.

TO: The President and Members of the Wilkes-Barre Area School Board

The Curriculum/Administration Committee respectfully submits the following report and recommendations:

1. That the previously approved 2023-2024 school calendar be amended to recognize Veteran’s Day on November 10, 2023.

**WILKES BARRE AREA SCHOOL DISTRICT
2023-2024 SCHOOL CALENDAR**

September 5, 2023	Act 80/Professional Development/Staff Preparation Day
September 6, 2023	Act 80/Professional Development/Staff Preparation Day
September 7, 2023.....	Student First Day –School Opens
October 9, 2023	Columbus Day
November 10, 2023	Veteran’s Day
November 13-17, 2023	American Education Week
November 23–27, 2023	Thanksgiving Vacation
December 4–15, 2023	Keystone State Exams Wave 1
December 25 - January 1, 2024	Christmas Vacation
January 2, 2024	School Re-Opens
January 15, 2024	Martin Luther King Day
January 30, 2024	Second Semester Begins
February 12, 2024	Act 80/Professional Development
February 19, 2024	Presidents Day
March 28 – April 1, 2024	Easter Vacation
April 22 - May 10, 2024	PSSA Testing
May 13 - 24, 2024	Keystone Exams
May 27, 2024	Memorial Day
June 7, 2024	Last Student Day
June 7, 2024.....	Graduation
June 10, 2024.....	Act 80/Professional Development
June 11, 2024	Clerical, Evaluation, Planning

*All dates listed that school is not in session are potential make-up days.

2. That approval be given to enter into an agreement between the Wilkes-Barre Area School District and Programs of Western Pennsylvania School for the Deaf for the 2023-2024 school year at cost of \$54,000.00. **“Exhibit A”**

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3. That approval be given to enter into an agreement between the Wilkes-Barre Area School District and Leader Services for the subscription renewal for IEP Writer beginning September 1, 2023 to August 31, 2024 at a cost of \$29,946.00. **“Exhibit B”**
4. That approval be given to enter into an agreement between the Wilkes-Barre Area School District and the Luzerne Intermediate Unit for English Language Development Instruction for the 2023-2024 school year at a rate of \$98.15 an hour. **“Exhibit C”**
5. That the 2023-2024 School Plans for Dodson Elementary School, GAR Middle School, Heights-Murray Elementary School, Solomon Plains Middle School and Wilkes-Barre Area High School, as required by the Pennsylvania Department of Education, be presented to the Board of Education for review and approval.
6. That approval to enter into an agreement between the Wilkes-Barre Area School District and the Pennsylvania School-Based ACCESS Program (SBAP) for the 2023-2024 school year. **“Exhibit D”**
7. That approval be given to enter into the 2023-2024 IDEA Agreement with the Luzerne Intermediate Unit No. 18 (LIU) whereby the furnishing of all certified personnel, facilities, materials and other services (in consultation with the Department) needed to perform the services described, and compliance with the terms and conditions of the Department’s most current IDEA Application Guidelines set forth in Exhibit 1 will be the sole obligation of the district and will no longer be a responsibility of LIU. LIU has determined that the estimated IDEA allocation for the district is \$994,088.00. **“Exhibit E”**
8. That approval be given to enter into an agreement with the Wilkes-Barre Area School District and Northern Tier Industry & Education Consortium (NTIEC) to provide Career Education Programs for the 2023-2024 academic year at a rate of \$2.50 per high school student per year. **“Exhibit F”**
9. That approval be given to the Settlement Agreement and Release between the District and the parents/legal guardians of the student LJ.
10. That approval be given to enter into an agreement with the Wilkes-Barre Area School District and Wilkes University SHINE Program to implement a comprehensive 21st Century Community Learning Centers program that provides meaningful, academically based afterschool activities and extended learning opportunities for children in the district and their families at Height Murray Elementary School, Dr. Kistler Elementary School, and GAR Memorial Middle School beginning October 1, 2023 through September 30, 2024. **“Exhibit G”**

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Motion to accept Mr. Evans, Seconded by Dr. Susek

9 Ayes: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

BUDGET FINANCE/MATERIALS & SUPPLIES/CONTRACTED SERVICES COMMITTEE

TO: The President and Members of the Wilkes-Barre Area School Board

The Budget Finance/Materials & Supplies/Contracted Services Committee respectfully submits the following reports and recommendations:

A. ADMINISTRATIVE

1. That approval be given to the Treasurer's Reports for June & July 2023. **"Exhibit H"**
2. Capital Projects – That approval be given to the payments listed below.

	<u>Payee</u>	<u>Project</u>	<u>Fund</u>	<u>Invoice No.</u>	<u>Amount</u>
A2.1	Breslin Ridyard Fadero Architects	Admin. Building	Capital Reserve	726-08-2023	1,512.00
A2.2	ELA Group Inc.	Admin. Building	Capital Reserve	1045462	7,635.57
A2.3	Keystone Sports Construction	Athletic Fields	Capital Projects	2445	2,050,997.37
A2.4	Keystone Sports Construction	Athletic Fields	Capital Projects	2473	745,549.06
A2.5	Breslin Ridyard Fadero Architects	GAR Re-Roof	Capital Reserve	725-08-2023	2,022.50
A2.6	Breslin Ridyard Fadero Architects	GAR Re-Roof	Capital Reserve	725-07-2023	1,747.50
A2.7	Detwiler Roofing, LLC	GAR Re-Roof	Capital Reserve	App 2	203,652.92
A2.8	Detwiler Roofing, LLC	GAR Re-Roof	Capital Reserve	App 3	127,620.00
A2.9	The Brewer-Garrett Company	GAR/Kistler ESCO	Federal	23051-02B	134,915.00

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A2.10	The Brewer-Garrett Company	GAR/Kistler ESCO	Capital Reserve	23051-03A	652,181.00
A2.11	Green Valley	High School	Capital Projects	App 21	16,036.57
A2.12	Green Valley	High School	Capital Projects	App 22	15,000.00
A2.13	Scranton Sheet Metal, Inc	High School	Capital Projects	App 35	36,709.00
A2.14	Apollo Group, Inc.	High School	Capital Projects	App 62	136.22
A2.15	McClure Company	Solomon Plains ESCO	Federal/Capital Reserve	App 2	2,621,859.64
A2.16	Apollo Group, Inc.	Stadium Project	Capital Projects	App 18	8,266.35

3. That approval be given to retain Integra Realty Resources, 1515 Market St. Suite 800 Philadelphia, Pa. 19102 to provide real estate appraisal services for the inspection and appraisal of the real property located at 860, 880, and 884 Kidder St. Wilkes Barre, Pa. in furtherance of the District's real estate tax assessment appeal of the properties at a cost of \$15,000.00.

4. That approval be given to retain Integra Realty Resources, 1515 Market St. Suite 800 Philadelphia, Pa. 19102 to provide real estate appraisal services for the inspection and appraisal of the following real property in furtherance of the District's real estate tax assessment appeal of the properties. The District agrees to pay \$5,000.00. The remaining cost will be paid by Luzerne County and Wilkes-Barre Area Township.

Docket	Address	Parcel ID No.
19-13927	Mundy Street, Wilkes-Barre Twp.	69-H10S5-001-005-000
19-13926	Mundy Street, Wilkes-Barre Twp.	69-H10S5-001-016-000
19-13895	Mundy Street, Wilkes-Barre Twp.	69-H10S5-001-017-000
19-13883	Mundy Street, Wilkes-Barre Twp.	69-H10S5-001-018-000
19-13875	Mundy Street, Wilkes-Barre Twp.	69-H10S5-001-021-000

B. FEDERAL

That in accordance with the authority of the Board, the following Federal Fund AP Checks #2941 to #2990; Federal Fund Wire Transfers #202200765 to #202300115

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which were drawn for payment since the last regular Board meeting of the Board of Education held on June 27, 2023.

C. GENERAL FUND/FOOD SERVICE

That in accordance with the authority of the Board, the following General Fund Checks #60940 to #61046 and General Fund Wire Transfers #202212132 to #202212150 and General Fund Wire Transfers #202312151 to #202312169 and Food Service Checks #3855 to #3865 which were drawn for payment since the last regular Board meeting of the Board of Education held on June 27, 2023 be approved.

D. GENERAL FUND

That checks #61047 to #61194 listed on the following pages, which have been inspected, be approved and that order be drawn for the respective amounts set down opposite the names of persons or firms.

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E. CONTRACTED SERVICES

1. That approval be given to enter into an Agreement for Participation in the School Nutrition Program between the Wilkes-Barre Area School District and the Milford E Barnes Jr School-CSC for the 2023-2024 school year. **“Exhibit I”**
2. That approval be given to enter into an Agreement for Participation in the School Nutrition Program between the Wilkes-Barre Area School District and the Personalized Academy of Learning-LIU18 for the 2023-2024 school year. **“Exhibit J”**
3. That approval be given to enter into an Agreement for Participation in the School Nutrition Program between the Wilkes-Barre Area School District and the Lighthouse Academy-LIU18 for the 2023-2024 school year. **“Exhibit K”**
4. That approval be given to ratify the agreement between Wilkes-Barre Area School District and Pennoni Associates Inc. for an Asbestos Clearance Assessment at G.A. R. Memorial Middle School at a cost of \$950.00. **“Exhibit L”**

5. That approval be given to Change Order #3 for Detwiler Roofing Inc. with a deduction in the amount of -\$15,007.48. The Change Order consists of the following:

Delete Pipe Demo from GAR roofing project	-\$15,007.48
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6. That approval be given to Change Order #5 for Keystone Sports Construction not to exceed the amount of \$14,995.20. The Change Order consists of the following:

Soccer Goals with Internal Mobility Kits (2)	\$8,618.23
Lacrosse Goals (2)	\$3,327.23
Lacrosse Goal Wheel Kit (2)	\$1,078.55
Shipping	\$1,971.20

7. That approval be given to renew the district Pennsylvania School Boards Association membership for the 2023-2024 school year at a cost of \$17,087.05.
8. That approval be given to enter into an agreement between the Wilkes-Barre Area School District and Johnson Controls Fire Protection LC to provide Fire

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Protection Monitoring & Maintenance Services effective September 1, 2023 through June 30, 2024 at the following costs: **“Exhibit M”**

Administration Building	Alarm Detection Monitoring	\$600.00
Dodson @ Jones Street	Test & inspect plus labor & parts	\$4,232.00
GAR	Test & inspect plus labor & parts	\$3,931.11

9. That approval be given to enter into an agreement between the Wilkes-Barre Area School District and Johnson Controls Fire Protection LC to provide Fire Protection Monitoring & Maintenance Services effective September 1, 2023 through June 30, 2024 at the following costs: **“Exhibit N”**

Kistler	Test & inspect plus labor & parts	\$3,498.70
Dan Flood	Test & inspect plus labor & parts	\$8,134.65
Meyers	Test & inspect plus labor & parts	\$3,558.77

10. That approval be given to award a contract to IntegraOne to replace a Virtual Server at total cost of \$124,071.00 including Hardware and VMWare. **“Exhibit O”**

Motion by Rev. Walker, seconded by Dr. Susek

9 Ayes: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

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ATHLETIC COMMITTEE

Mr. Atherton shared his excitement and pride for the board and the progress they are making. He's excited to see our new auxiliary fields being complete. "It's an exciting time."

SAFETY & SECURITY COMMITTEE

Mr. Evans shared that the Safety and Security team met 2 weeks ago and he's happy to say we are all ready for the new school year.

TRANSPORTATION COMMITTEE

Ms. Thomas complimented Ms. Janel Davison and Ms. Sylvia Decker for doing a fantastic job. Last year she helped make our Coal Street stops much safer. The students should never need to cross Coal Street. We are implementing the same plan on Northampton Street. Buses will pick students up on their side of the street.

Attorney Wendolowski stated that we would need a motion to amend the agenda to add one more water station to the the Building Maintenance Committee

Mr. Faust motioned to amend the Building Maintenance Committee Report to add an additional Water Filling Station #2 on the Building Maintenance Committee Report. seconded by Mr. Evans

9 Ayes: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

Attorney Wendolowski – The motion is now amended to include the installation of 2 water filling station to item #2.

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BUILDING MAINTENANCE COMMITTEE

TO: The President and Members of the Wilkes-Barre Area School Board.

The Building Maintenance Committee respectfully makes the following report and recommendation:

1. That approval be given to accept the proposal from Sterling Glass Inc. to replace the glass at the following cost: **“Exhibit P”**

Heights Elementary School			
	4	Replace broken glass - approx. 63" X 98"	
			\$7,500.00
Kistler Elementary School			
	1	Replace broken glass approx. 58" X 20"	
	1	Replace broken glass approx. 84" X 36"	
	1	Replace broken glass approx. 78" X 36"	
			\$2,900.00
GAR Middle School			
	1	Replace broken glass approx. 28" X 36"	
			\$1,350.00

2. That approval be given to accept the proposal from United hearing and Air Conditioning, Inc. to install 2 Halsey Taylor HTHB-HAC-RF Retro Fit Filtered Bottle Filling Station at the High School at a cost of \$2,930.00. **“Exhibit Q”**

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Motion to accept Mr. Faust, seconded by Mr. Atherton

9 Ayes: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

FACILITIES TRANSITION

Ms. Thomas – There was a meeting to get caught up. The Empire Street property may be stalled a bit.

Attorney Wendolowski – The Buyer for Meyers is supposed to be on the Zoning agenda in September. We will support their request.

The deed for the Grant Street property is in script writing and is illegible. Therefore, there needs to be a survey to get a meets and bounds description. It will cost the district \$1,500 to get that done. It will be on next month's meeting's agenda for approval.

STUDENT WELLNESS COMMITTEE

Ms. Thomas – There will be a meeting in the end of September or beginning of October.

POLICY COMMITTEE

No Report

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PERSONNEL COMMITTEE

TO: The President and Members of the Wilkes-Barre Area School Board

The Personnel Committee respectfully submits the following report and recommendations.

All appointments are made pending District Review of the Approved State Budget, the receipt of PDE required clearances, certifications, and any applicable pre-employment drug test.

A. Agreement

1. That approval be given to the Affiliated Site Agreement between the Wilkes-Barre Area School District and Marywood University subject to the review and approval of the Wilkes-Barre Area School District Solicitor.
2. That approval be given to the Affiliated Site Agreement between the Wilkes-Barre Area School District and University of Northern Colorado. **“EXHIBIT R”**

B. Act 93

1. That **Sharida Walker** be appointed an Assistant Principal effective August 1, 2023.
2. That **Erik O’Day** be appointed an Assistant Principal effective August 1, 2023.
3. That **Christopher Anthony** be appointed an Assistant Principal effective August 1, 2023.
4. That **employee #51500** be terminated effective June 30, 2023.
5. That **Kaitlyn Camillocci** be appointed a School Resource Officer at Group E minimum salary.
6. That **Michelle Moore** be appointed a PCCD Funded Year to Year School Resource Officer at Group E minimum salary.

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7. That Due to the need for State required School Safety & Security Site Assessments and revisions of Emergency Operation Plans and Threat Assessment Services as well as the availability of a funding source, School Resource Officers will receive a \$5,000 stipend for participation in the satisfactory completion of these tasks. Stipend for partial participation will be prorated.

Officer Barry Jacob
Officer Jim Sheridan
Officer Ed Mishanski
Officer Carol Davenport
Officer Brett Smith
Officer Jeffrey Lutz
Officer Kaitlyn Camillocci
Officer David Sobocinski

C. Professionals

1. That the resignation of **Jasmine Davis** be accepted effective on or before the completion of the 60 day hold period.
2. That the resignation of **Collen Beavers** be accepted effective on or before the completion of the 60 day hold period.
3. That **Patrick O'Hara's** request for a sabbatical for the 2023-2024 school year be approved.
4. That **Holly Volch's** request for a sabbatical for the 2023-2024 school year be approved.
5. That **Ashley Altavilla's** request for a sabbatical for the 2023-2024 school year be approved.
6. That **John Allen's** request for a sabbatical for the 1st Semester of the 2023-2024 school year be approved.
7. That the resignation of **Christopher Sedon** be accepted effective June 28, 2023.
8. That the resignation of **Jessica Allbritain** be accepted.
9. That _____ be appointed a temporary professional employee as a School Psychologist. **Tabled**

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10. That **Deanna Hairston** be appointed a temporary professional employee as an Elementary Teacher.
11. That **Jay Williams** be appointed a temporary professional employee as an Elementary Teacher.
12. That **Jennifer Strzelczyk** be appointed a temporary professional employee as an Elementary Teacher.
13. That **Summer Kubicki** be appointed a temporary professional employee as an Elementary Teacher.
14. That **Caitlin Wood** be appointed a temporary professional employee as a Special Education Teacher.
15. That **Asucena Vergara** be appointed a Special Education Long-Term Substitute Teacher for the 2023-2024 school year.
16. That **Cassandra Merrill** be appointed a Spanish Long-Term Substitute Teacher for the 2023-2024 school year.
17. That **Jennifer Boone** be appointed an Art Long-Term Substitute Teacher for the 2023-2024 school year.
18. That **Brittany Nastawa** be appointed an Art Long-Term Substitute Teacher for the 2023-2024 school year.
19. That **Felicity Deemer** be appointed an Art Long-Term Substitute Teacher for the 2023-2024 school year.
20. That **Joshua Schiowitz** be appointed an Art Long-Term Substitute Teacher for the 2023-2024 school year.
21. That **Alyssa Chesek** be appointed an Art Long-Term Substitute Teacher for the 2023-2024 school year.
22. That _____ be appointed a School Nurse Long-Term Substitute Teacher for the 1st Semester of the 2023-2024 school year. **Tabled**
23. That **Evan Musto** be appointed a Social Studies Long-Term Substitute Teacher for the 2023-2024 school year.

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24. That **Kayley Nilon** be appointed a Math Long-Term Substitute Teacher for the 2023-2024 school year.
25. That **Nicole Berlew** be appointed an Elementary Long-Term Substitute Teacher for the 2023-2024 school year.
26. That **Ginger Walsh** be appointed an Elementary Long-Term Substitute Teacher for the 2023-2024 school year.
27. That **Cynthia Berry** be appointed an Elementary Long-Term Substitute Teacher for the 2023-2024 school year.
28. That **Matthew Yekel** be appointed an Elementary Long-Term Substitute Teacher for the 2023-2024 school year.
29. That **Matthew Monaghan** be appointed a Math Long-Term Substitute Teacher for the 2023-2024 school year.
30. That **Rachel Wallace** be appointed a Health and Physical Education Long-Term Substitute Teacher for the 2023-2024 school year.
31. That **Jeffrey Weems** be appointed an Elementary Long-Term Substitute Teacher for the 1st Semester of the 2023-2024 school year.

D. Secretaries & Teachers' Associates

1. That **Amy Magda** be appointed a 10 Month Grade 1 Secretary effective August 28, 2023.
2. That the appointment of **Kaitlyn Falcone** be amended to a Long-Term Substitute 12 Month Grade 2 Secretary effective August 28, 2023
3. That the resignation of **Sadie Schlesinger** be accepted.
4. That **Naomi Arzola-Morales'** request for an unpaid leave from September 5, 2023 through December 31, 2023 be approved.
5. That the resignation of **Derrick West** be accepted effective June 28, 2023.
6. That **Sharon Illingworth** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.

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7. That **Daisy Labatch** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.
8. ~~That **Morgan Metzler** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.~~ **Tabled**
9. That **Sadie Gutierrez** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.
10. That **Jamie Rivera-Gutierrez** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.
11. That **Marcia Colleran** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.
12. That **Rebecca Garms** be appointed a Full Time Paraprofessional/PCA(s) 32.5 hours per week.
13. ~~That **Julia Heil** be appointed a Full Time ESL Paraprofessional/PCA(s) 32.5 hours per week.~~ **Tabled**
14. That **Carin Smurl** be appointed ESSER Part Time Teacher's Associate (Paraprofessional/PCA) 20 hours per week with a position termination date at the end of the 2023-2024 school year.
15. That **Kristen Masiello** be appointed ESSER Part Time Teacher's Associate (Paraprofessional/PCA) 20 hours per week with a position termination date at the end of the 2023-2024 school year.
16. That **Jennifer Beynon** be appointed ESSER Part Time Teacher's Associate (Paraprofessional/PCA) 20 hours per week with a position termination date at the end of the 2023-2024 school year.
17. That **Marilyn Daywood** be appointed ESSER Part Time Teacher's Associate (Paraprofessional/PCA) 20 hours per week with a position termination date at the end of the 2023-2024 school year.

E. Custodians, Maintenance and Housekeepers

1. That the retirement of **Amy Petrosky** be accepted effective August 16, 2023.
2. That the retirement of **Anne Krull** be accepted effective August 23, 2023.

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3. That **James Yench** be appointed a Grade I Custodian.
4. That **Isabel Romero** be appointed a Grade I Custodian.
5. That **Amanda Ferrer** be appointed an ESSER Funded Custodian with a position termination date of August 31, 2024.
6. That **Rafael Andrade** be appointed a Housekeeper.

F. Crossing Guard

1. That the resignation on **Geizamar Santana** be accepted.
2. That the resignation of **Amy Magda** as Crossing Guard be accepted.
3. That **Konwlorh Gilford** be appointed a Substitute Crossing Guard.
4. That **Dorothy Henry** be appointed a Substitute Crossing Guard.
5. That **Irvin Lopez** be appointed a Substitute Crossing Guard.
6. That **Erica Wash** be appointed a Substitute Crossing Guard.
7. That _____ be appointed a Substitute Crossing Guard. **Tabled**

G. Athletics

1. That the resignation of **Josh Pstrak** be accepted for Boys Basketball Associate Head Coach (1/2 pay).
2. That the resignation of **Jill Morris** be accepted.
3. That the resignation of **Matt Davison** be accepted.
4. That the resignation of **Logan Davison** be accepted.
5. The following appointments are made for the sports season and will be continued on a season to season basis unless the post is declared vacant by the Board of School Directors. All appointments are effective upon all PDE required clearances and documents being submitted.

Wrestling Girls Varsity Head Coach

Rubin Prophete

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Football Varsity 2nd Assistant Coach	Anthony Khalife
Football Varsity 2nd Assistant Coach	Damon Saxon
Soccer Girls Junior High Head Coach	Kayley Nilon
Soccer Girls Junior High Assistant Coach	Edward Rosengrant
Soccer Girls Junior High Volunteer Coach	Kelly Nilon
Soccer Boys Junior High Assistant Coach	Charles Witczak
Cross Country Junior High Head Coach	Glenn Zimmerman
CO-ED Volleyball Junior High Head Coach	Maria Santana
CO-ED Volleyball Junior High Assistant Coach	Karissa Wondolowski

Ms. Thomas brought attention to the fact that we have hired 42 professional positions and many paraprofessionals since June.

Motion to accept Mr. Faust, seconded by Ms. Thomas

9 Ayes: Atherton, Breese (abstain from B6), Evans, Faust (abstain from C13), Harris, Susek, Thomas, Caffrey, Walker (abstain from B1)

NEW BUSINESS

Ms. Thomas shared that she and Dr. Koury will be meeting with the food service to come up with a plan to come up with a small dinner for students who participate in after-school activities. She inquired if we can use funds for our nutrition account. Dr. Costello, he will listen to their concerns at the meeting and see if there is something we can do.

Communications from Solicitor

Attorney Wondolowski congratulated the junior class officers for representing our students so well.

Motion to adjourn by Dr. Susek, seconded by Mr. Atherton.

9 Ayes: Atherton, Breese, Evans, Faust, Harris, Susek, Thomas, Caffrey, Walker

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Meeting adjourned 7:45 p.m.

Respectfully submitted,

Tom Telesz
Board Secretary